

**WRA Board Called Meeting
December 12, 2016**

President Greg Stewart called this special session to order at 8:30 p.m., directly following the regular December 12th meeting to discuss Jody Hermann's contract fee increase request.

Following much discussion regarding both Mrs. Hermann's request and, also, Financial Manager Shull's contract fee, the following decisions were reached:

1. Both Mrs. Hermann and Mrs. Shull will receive a \$750 year-end bonus.
2. Following a motion by Rene Straub and a second by Jim Whitmire, The Business Manager's 2017 base contract fee will be readjusted to \$20K. The motion passed unanimously.
3. An Annual Review for both Business Manager and Financial Manager positions will be conducted yearly on January 1, commencing January 1, 2018. The current Financial Manager also will receive a prorated adjustment of four (4) months' contract fee only for August-December 2017. This motion was proposed by Jim Whitmire and Sandy Thompson offered the second; all Directors voted in the affirmative.

The meeting was adjourned at 9:02 p.m.

Respectfully submitted,

Ellen Phillips, Secretary

Greg Stewart, President